



September 2023

### **Stakeholder Engagement Policy Statement**

At Sandfire Resources America Inc. we believe that our social license to operate is a key element of a successful business and that effective and transparent stakeholder engagement is paramount to the maintenance of that license. Our commitment is to engage openly and authentically with all stakeholders to develop open, co-operative, and mutually supportive relationships.

Our stakeholders are identified as the groups and individuals who can influence or are impacted by our activities either directly or indirectly and include communities and our employees.

To achieve this, Sandfire will:

- Conduct our business with integrity and fairness.
- Identify our stakeholders and communicate in a relevant, inclusive, timely and responsive manner.
- Build enduring community relationships that demonstrate mutual respect, proactive engagement, honesty and transparency.
- Educate our workforce, contractors, business partners and services providers with regard to cultural differences and diversity in the workplace.
- Acknowledge stakeholder engagement as a key responsibility for all employees and ensure its integration into daily operations.
- Respect the diversity of Indigenous people and acknowledge the unique connection they have to country, waters and environment.
- Assess our social performance through direct consultation with our neighbors and social partners.
- Strive to outperform our obligations under legislative and regulatory guidelines and any agreements entered into with the community, including encouragement of business and contracting opportunities.
- Strive to provide mutually beneficial opportunities within the communities that we operate.
- Seek to identify and promote community projects that have a sustainable benefit beyond the life of our operations.
- Manage external risks by understanding the impacts our operations can have on our stakeholders and promote effective working relationships.

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Lincoln Greenidge  
CEO