



September 2023

Environmental Policy Statement

Sandfire Resources America Inc. is committed to being a responsible custodian of the environments and communities that we operate in.

We recognize that some of our activities may have minor impacts directly and/or indirectly on the local environments and communities, and we are committed to undertaking our activities in a sustainable and socially responsible manner to minimize and mitigate these impacts.

To achieve this, we are committed to:

- Developing and implementing an Environmental Management System, to facilitate and track environmental protection through proactive environmental management and compliance with statutory requirements as a first step towards embracing environmental responsibility as a core company value.
- The development of Environmental Standards for use across all Company activities including design, exploration, planning, development, operations, and closure / decommissioning.
- Including consideration of emissions and air quality impact in significant project development and design, as well as setting goals for minimizing these emissions and impacts in existing activities where appropriate.
- Assessing and appropriately managing issues related to pollution and waste generation and the use of the key resources of energy and water. This will be undertaken by identifying objectives and setting targets, monitoring and measuring of impacts and use, and undertaking regularly scheduled independent audits.
- Undertaking reclamation and recovery of disturbed areas in a timely manner, consistent with industry standards, regulatory requirements and relevant guidelines.
- Providing appropriate training and communication to employees and contractors on matters related to environmental management and the importance of natural resource protection including soils, vegetation, wildlife and aquatic ecosystems, water, energy, waste and mineral products / byproducts.
- Reviewing and aligning site mine closure plans with local environmental concerns in addition to relevant regulatory guidelines and industry best practice.
- Providing opportunity for the development and implementation of innovative and sustainable options through a process of continuous improvement.
- Effectively communicating with stakeholders, regulatory authorities, employees and our community on overall environmental performance and progress in environmental management.
- Undertaking routine management reviews to ensure the management of Sandfire Resources America Inc. are properly informed regarding all aspects of environmental management.

Lincoln Greenidge
CEO